

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



LEROY D. BACA, SHERIFF

July 31, 2013

Lieutenant Gregory Thompson, [redacted]

Dear Lieutenant Thompson:

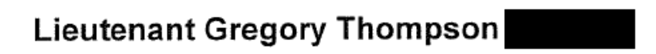
On June 19, 2013, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2318000. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Lieutenant, Item No. 2719A, with this Department, effective as of the close of business on July 30, 2013.

An investigation under File Number IAB 2318000, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. [redacted]



[redacted]

[redacted] [redacted]

[redacted] [redacted]

[redacted] [redacted]

[redacted] [redacted]

[redacted] [redacted]

[redacted] [redacted]



[redacted]

[redacted] [redacted]

b. [redacted]

[redacted] [redacted]

[redacted] [redacted]

[redacted] [redacted]

[redacted] [redacted]



[redacted]

[redacted]

[redacted]

[redacted]

4. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements, and/or Making False Statements During Departmental Internal Investigations, on or about January 11, 2013, you failed to make complete and truthful statements during a Department investigation including, but not limited to:

   a. Your statement that you were given permission by your Commander, Witness [redacted] to conduct an inquiry into the allegations articulated in the report (Exhibit A, pages 19-20), a statement and permission that Witness [redacted] stated that he did not give, and further refuted by Witness [redacted] statements that all criminal allegations against Department personnel were handled the same way during this period of time, by calling ICIB Lieutenant Leavins who was assigned to the ICIB task force and that he instructed you to do so.

Additional facts and grounds for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 222 North Grand Avenue, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

David L Fender

DAVID L. FENDER, CHIEF
CUSTODY SERVICES DIVISION
SPECIALIZED PROGRAMS

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

DLF:RAA:AEA:bs

c: Advocacy Unit
David L. Fender, Chief, Custody Services Division Specialized Programs
Elier Morejon, Lieutenant, Custody Investigative Services Unit.
Internal Affairs Bureau
Office of Independent Review (OIR)
Kevin E. Hebert, Captain, Personnel Administration